



FORM 4 (continued)

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option	\$7.885	1/19/2006		A		5,000		1/19/2007	1/19/2016	Common Stock	5,000	\$0.0	5,000	D	
Stock Option	\$7.885	1/19/2006		A		5,000		1/19/2008	1/19/2016	Common Stock	5,000	\$0.0	10,000	D	
Stock Option	\$7.885	1/19/2006		A		5,000		1/19/2009	1/19/2016	Common Stock	5,000	\$0.0	15,000	D	
Performance Shares	(1)	1/19/2006		A		11,250 (1)		12/31/2008	12/31/2008	Common Stock	(1)	\$0.0	11,250	D	
													(1)		

Explanation of Responses:

See attached "FOOTNOTES" page.

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

/s/John F. Kaloski  
\*\* Signature of Reporting Person

1/23/2006  
Date

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

- 1 The Performance Share award consisted of 11,250 derivative securities and an additional 11,250 Performance Shares which do not constitute derivative securities and are therefore not currently reportable. The 11,250 derivative securities awarded may result in the issuance of shares of common stock in an amount 0 to 1.5 times the amount of derivative securities awarded, depending on the level of performance achieved.