

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) December 10, 2002

AK STEEL HOLDING CORPORATION

(Exact name of registrant as specified in its charter)

Delaware  
(State or other  
jurisdiction of  
incorporation)

File No. 1-13696  
(Commission file number)

31-1401455  
(IRS employer  
identification  
number)

703 Curtis Street, Middletown, Ohio  
(Address of principal executive offices)

45043  
(Zip code)

Registrant's telephone number, including area code: 513-425-5000

Not Applicable  
(Former name or former address, if changed since last report)

Item 5. Other Events.

Filed herewith is a copy of a Press Release, dated December 10, 2002, issued by AK Steel Corporation (the "Company") to announce that it has notified the International United Steelworkers of America (USWA) that it will begin an orderly recall of hourly production and maintenance employees to the Mansfield Works.

Item 7. Exhibit.

(a) Financial Statements of business acquired:

Not applicable.

(b) Pro Forma financial information:

Not applicable.

(c) Exhibit:

99 Press Release dated December 10, 2002

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

AK STEEL HOLDING CORPORATION

/s/ Brenda S. Harmon  
Brenda S. Harmon  
Secretary

Dated: December 11, 2002

AK STEEL HOLDING CORPORATION

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CURRENT REPORT

EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Description</u>
99	Press Release dated December 10, 2002



# News Release

**Contact:** Alan H. McCoy, Vice President, Public Affairs (513) 425-2826  
James L. Wainscott, Senior Vice President & CFO (513) 425-5392

## **AK Steel Ends Lockout, Begins Employee Recall at Mansfield Works**

MIDDLETOWN, OH, December 10, 2002—AK Steel (NYSE: AKS) said today that it has notified the International United Steelworkers of America (USWA) that it will begin an orderly recall of hourly production and maintenance employees to the Mansfield Works. AK Steel has been operating the plant with temporary replacement employees since September of 1999, following the expiration of a collective bargaining agreement between the union and the company.

“The lockout is over, and we look forward to the process of welcoming our returning workforce to the operation of AK Steel’s world class Mansfield Works,” said Richard M. Wardrop, Jr., chairman, president and chief executive officer of AK Steel. “It is our hope that our hourly Mansfield employees, who have never worked for AK Steel, nor at Mansfield Works under our ownership, will dedicate themselves to the important task of quickly adapting to AK Steel’s safety, quality and productivity headset,” Mr. Wardrop said.

AK Steel said the International USWA notified the company in writing December 5, 2002, that it had agreed in principle to certain items previously in dispute from the comprehensive proposal the company proffered in July of this year. The company said it was moving forward with the recall in good faith with the expectation that the company and union can now reach full agreement on the appropriate written contract language in the near future.

AK Steel said the first of the employees to be recalled were sent notification letters today. Recalled employees will begin a comprehensive safety, quality and operational training program. Approximately 30 hourly production and maintenance employees will be recalled initially. The company said normally scheduled plant operations would continue during the recall transition period.

With headquarters in Middletown, Ohio, AK Steel produces flat-rolled carbon, stainless and electrical steel products for automotive, appliance, construction and manufacturing markets, as well as tubular steel products. The company has about 10,700 employees in plants and offices in Middletown, Coshocton, Mansfield, Walbridge and Zanesville, Ohio; Ashland, Kentucky; Rockport, Indiana; and Butler, Pennsylvania.